

**Tata Communications Limited**
M.G.Road, Fort, Mumbai-400 001.**Settlement slip Jul-2025**

Print Date : 07/16/2025 21:07:59 PM

Emp Code :6049323	State :KARNATAKA
Emp Name :Prashant Savadi	City :Bengaluru
Department :Innovations Group	Bank / MICR :
Band :JM	Bank A/c No. :036001509456 (ICICI BANK LTD)
DOB :20 Jul 1983	Entity :Tata Communications Limited
DOJ :19 Sep 2022	PAN :BKKPS5356Q
DOL :30 Jun 2025	PF No. :MHBAN00397990006049323
Leave Encash Days : 30.00	ESI No. :
Notice Recovery Days : 0.00	Facility :BLR-KIADB
Arrear Days : 0.00	PF UAN :100799893105
Payable Days : 0.00	

Earnings					Deductions	
Description	Rate	Monthly	Arrear	Total	Description	Amount
Basic	103600.00	0.00	0.00	0.00		
HRA Flexi	5180.00	0.00	0.00	0.00		
Residual Special Allowance	104005.00	0.00	0.00	0.00		
Exgratia Payment	0.00	179308.00	0.00	179308.00		
Leave Encashment	0.00	103600.00	0.00	103600.00		
Total	212785.00	282908.00	0.00	282908	GROSS DEDUCTION	0

Net Pay : 282908.00 (TWO LAKHS EIGHTY TWO THOUSAND NINE HUNDRED EIGHT ONLY)**Income Tax Worksheet for the Period April 2025 - March 2026*****You have opted tax option without investment**

Description	Gross	Exempt	Taxable	Deduction Under Chapter VI-A		Taxable HRA Calculation	
Basic	310800.00	0.00	310800.00	Investments u/s 80C		Rent Paid	0.00
HRA Flexi	15540.00	0.00	15540.00			From	
Residual Special Allowance	312015.00	0.00	312015.00			To	
Performance Incentive	472483.00	0.00	472483.00			1. Actual HRA	0.00
Exgratia Payment	179308.00	0.00	179308.00			2. 40% or 50% of Basic	0.00
Leave Encashment	103600.00	103600.00	0.00			3. Rent - 10% Basic	0.00
						Least of above is exempt	0.00
						Taxable HRA	0.00
Gross	1393746.00	103600.00	1290146.00	Total of Ded Under Chapter VI-A	0.00	TDS Deducted Monthly	Amount
Deductions				Total of Income from Other Sources		Month	
Standard Deduction			75000.00			April-2025	28039.00
Previous Employer Taxable Income			0.00			May-2025	0.00
Previous Employer Professional Tax			0.00			June-2025	178258.00
Professional Tax			0.00			July-2025	0.00
Under Chapter VI-A			0.00			Tax Deducted on Perq.	0.00
Any Other Income			0.00			Total	206297.00
Taxable Income			1215150.00				
Total Tax			62273.00				
Tax Rebate u/s 87a			47123.00				
Surcharge			0.00				
Tax Due			15150.00				
Health and Education Cess			606.00				
Net Tax			15756.00				
Tax Deducted (Previous Employer)			0.00				
Tax Deducted on Perq.			0.00				
Tax Deducted Till Date			206297.00				
Tax Deducted on Any Other Income			0.00				
Tax to be Deducted			0.00				
Tax/Month			0.00				
Tax on Non-Recurring Earnings			0.00				
Tax Deduction for this month			0.00				

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